

UHY Advisors MO, Inc. 15 Sunnen Drive Suite 100 St. Louis, MO 63143 Phone: 314-615-1200 Fax: 314-647-8304

November 15, 2022

International Association of Computer Investigative Specialists P.O. Box 2411 Leesburg, VA 20177

Dear Debbie:

Enclosed are the original and one copy of the 2021 Exempt Organization returns, as follows...

2021 Form 990

Form 114, Report of Foreign Bank and Financial Accounts

2021 California Form 199

We have completed the return(s) in accordance with the scope and terms of the engagement letter. The return(s) were completed from information you furnished to us. We have not audited or otherwise verified the data you submitted, although we may have asked you to clarify some of the information.

All of the information you submitted to us was, to the best of your knowledge, correct and complete and included all income, deductions, and other data necessary for the preparation of your income tax return(s). You are responsible for keeping the necessary records to support the information within your return(s). It is important that you review your records to ensure that you have the documentation for these income and expense items. If you find that the documentation is incomplete or incorrect, please notify our office to discuss the propriety of amending these returns.

Your return(s), of course, are subject to review by the taxing authorities. Any items resolved against you are subject to certain rights of appeal. In the event of any examination, we will be available to represent you as a separate engagement.

The Internal Revenue Code and states provides for numerous penalties. They include penalty for omitting income, failure to file informational returns (such as 1099's or various reporting requirements related to foreign activities), substantial underpayment of tax liability and numerous others. The taxing authorities have indicated they will assess penalties vigorously. Please contact us if you believe that there are any additional filings required that have not been prepared.

The <u>FILING INSTRUCTIONS</u>, which are included with each return, provide information on how to file your return, the due date of the return, and the amount of your refund or amounts due.

Please review the return(s) prior to filing with the taxing authority. Should you have any questions regarding the return(s), please contact us.

You should retain a copy of the return(s) for your files.

We sincerely appreciate the opportunity to work with you, and we look forward to our continued relationship.

Very truly yours,

W. Sutton

William J. Sutton UHY Advisors MO, Inc.

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2021

Prepared For:

International Association of Computer Investigative Specialists P.O. Box 2411 Leesburg, VA 20177

Prepared By:

UHY Advisors MO, Inc. 15 Sunnen Drive, Suite 100 St. Louis, MO 63143-3819

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to us by November 15, 2022.

TAX RETURN FILING INSTRUCTIONS

REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS

Prepared For:

International Association of Computer Investigative Specialists P.O. Box 2411 Leesburg, VA 20177

Prepared By:

UHY Advisors MO, Inc. 15 Sunnen Drive, Suite 100 St. Louis, MO 63143-3819

Form Must be Filed On or Before:

Return Form(s) 114A to us as soon as possible.

Special Instructions:

Form(s) 114 have been prepared for electronic filing. Please sign, date, and return Form(s) 114A to our office. We will then transmit your report(s) to the FinCEN.

Form 114a	Recor	d of Auth	oriz	ation to						
Department of the Treasury	Electronically File FBARs									
Financial Crimes Enforcement Network (FinCEN)	(See instructions below for completion)									
May 2015				for your records.						
	The f	orm 114a may be	e digitall	y signed		INT	ERN	A20210001		
Part I Persons who have	an obligation to file a Report	of Foreign Bank	and Fir	ancial Account(s)						
1. Owner last name or entity INTERNATIONAL A INVESTIGATIVE S	SSOCIATION OF CO	MPUTER	2. Ow	ner first name				3. Owner M.I.		
4. Spouse last name (if jointly	/ filing FBAR - see instructions b	elow)	5. Spo	use first name				6. Spouse M.I.		
I/we declare that I/we have provided information concerning <u>1</u> (enter number of accounts) foreign bank and financial account(s) for the filing year ending December 31, <u>2021</u> to the preparer listed in Part II; that this information is to the best of my/our knowledge true, correct, and complete; that I/we authorize the preparer listed in Part II to complete and submit to the Financial Crimes Enforcement Network (FinCEN) a Report of Foreign Bank and Financial Accounts (FBAR) based on the information that I/we have provided; and that I/we authorize the preparer listed in Part II to receive information from FinCEN, answer inquiries and resolve issues relating to this submission. I/we acknowledge that, notwithstanding this declaration, it is my/our legal responsibility, not that of the preparer listed in Part II, to timely file an FBAR if required by law to do so.										
7. Owner signature (Authoriz	ed representative if entity)	8. Date		9. Owner or entity TI	N 1	0. TIN type		X EIN SSN/ITIN		
			YYY	931038161				Foreign		
11. Spouse signature		12. Date	YYY	13. Spouse TIN		4. TIN type	a [b [c [EIN SSN/ITIN Foreign		
Part II Individual or Entit	ty Authorized to File FBAR on I	1		ave an obligation to t	file.					
15. Preparer last name		16. Preparer fir	rst name		17. Prepa	arer M.I	. 18.	Preparer PTIN		
SUTTON		WILLIAM	LIAM J				J P00625383			
19. Address		20. City	20. City 21. S			e la	22. ZIP	P/postal code		
15 SUNNEN DRIVE	•	1	T. LOUIS MO			631433819				
code	eparer's (item 15) employer's (En	•		Employer EIN	26. Prepa		0			
US UHY	ADVISORS MO, INC			3-1305800	WILLI.	AM J	. ST	JTTON		
services. The completed reco FBAR. The Preparer/filing ent	Instructions for compl d by the individual or entity gran and <u>must</u> be signed by the individ ity must be registered with FinC unt owner statement in Part I.	ting such authori dual(s)/entity gran	ization (I iting the	Part I) O <u>R t</u> he individua authorization (Part I) a	al/entity aut	ividual/e	entity th	nat will file the		
	ile the Foreign Bank and Financi the document in Part I, items 7/	-				-	Part I, if	tems 1 through		
	pouses (see exceptions in the F									
-	an FBAR jointly with his/her spou ms 11/12, (item 11 may be digit			-	-		-			
spouses of the jointly owned	foreign account. In this case, bo R on behalf of both spouses will	oth spouses must	comple	te Part I of form 114a i	in its entire	ety. The	third pa	arty preparer		
<i>number x</i>). Complete Part II, items 15 thr	ough 18 with the preparer's info	ormation. The add	dress, ite	ems 19 through 23, is t	hat of the	prepare	r or th	le preparer's		
	employee. Record the employed preparer must sign in item 26 (or							-		
by the authorizing authority.										
	and the filing itself, both for a p	The person(s) listed in Part I, and the person listed in Part II as authorized to file on behalf of the person(s) listed in Part I, should retain copies of this record of authorization and the filing itself, both for a period of 5 years. See 31 CFR 1010. 430(d). DO NOT SEND THIS RECORD TO FinCEN UNLESS REQUESTED TO DO SO.								

Form 8879-TE	1	IRS e-file Signature Authorization for a Tax Exempt Entity			
	For calendar year 202	21, or fiscal year beginning, 2021, and ending	, 20	0004	
Department of the Treasury Internal Revenue Service		 Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information. 		2021	
		SSOCIATION OF COMPUTER	EIN or SSN		
INVES	TIGATIVE S	PECIALISTS	93-103	38161	
Name and title of officer of	person subject to tax	BILL CAPPS TREASURER			
Part I Type of	of Return and Re	eturn Information			
Form 5330 filers may en or 10a below, and the a	iter dollars and cents mount on that line fo	re using this Form 8879-TE and enter the applicable amount, if any 5. For all other forms, enter whole dollars only. If you check the box r the return being filed with this form was blank, then leave line 1b 0-). But, if you entered -0- on the return, then enter -0- on the applic	on line 1a, 2a, 3 , 2b, 3b, 4b, 5b, 6	a, 4a, 5a, 6a, 7a, 8a, 9a 6b, 7b, 8b, 9b, or 10b,	
1a Form 990 chec	k here ► 🛛			1b <u>1,383,129.</u>	
2a Form 990-EZ	heck here ►	b Total revenue, if any (Form 990-EZ, line 9)		2b	
	L check here 🕨 🔄	b Total tax (Form 1120-POL, line 22)		3b	
	heck here ►	b Tax based on investment income (Form 990-PF, Part V, lin		4b	
	ck here	b Balance due (Form 8868, line 3c)		5b	
	eck here ▶ ck here ▶	b Total tax (Form 990-T, Part III, line 4) b Total tax (Form 4720, Part III, line 1)		6b 7b	
	ck here	b FMV of assets at end of tax year (Form 5227, Item D)		Bb	
	ck here	b Tax due (Form 5330, Part II, line 19)		9b	
10a Form 8038-CP		b Amount of credit payment requested (Form 8038-CP, Part	t III, line 22)	10b	
		ture Authorization of Officer or Person Subject to	Тах		
Under penalties of perju of entity)	ry, I declare that \underline{X}	I am an officer of the above entity or I am a person subject , (EIN)			
of any refund. If applica entry to the financial ins financial institution to d later than 2 business da payment of taxes to rec personal identification r	ble, I authorize the U titution account india sbit the entry to this a lys prior to the payma eive confidential info umber (PIN) as my si	jection of the transmission, (b) the reason for any delay in process .S. Treasury and its designated Financial Agent to initiate an electro- cated in the tax preparation software for payment of the federal tax account. To revoke a payment, I must contact the U.S. Treasury Fii ent (settlement) date. I also authorize the financial institutions invol- rmation necessary to answer inquiries and resolve issues related to ignature for the electronic return and, if applicable, the consent to e	ronic funds withdra (es owed on this re (nancial Agent at 1 (ved in the process o the payment. I ha	awal (direct debit) eturn, and the -888-353-4537 no sing of the electronic ave selected a	
PIN: check one box or	IY IHY ADVISOR	S MO INC.	_ to enter my PIN	N 03315	
	MI ADVIDOR	ERO firm name		Enter five numbers, but	
with a state a on the return As an officer return. If I hav	gency(ies) regulating s disclosure consent or person subject to t re indicated within th	21 electronically filed return. If I have indicated within this return th charities as part of the IRS Fed/State program, I also authorize the screen. tax with respect to the entity, I will enter my PIN as my signature or is return that a copy of the return is being filed with a state agency r my PIN on the return's disclosure consent screen.	e aforementioned I n the tax year 202 (ies) regulating cha	ERO to enter my PIN 1 electronically filed arities as part of the	
Signature of officer or person su Part III Certifi	bject to tax 🕨 Cation and Auth	entication	Date	>	
ERO's EFIN/PIN. Enter number (EFIN) followed	your six-digit electro	nic filing identification			
submitting this return ir Business Returns.	accordance with the	PIN, which is my signature on the 2021 electronically filed return inc e requirements of Pub. 4163, Modernized e-File (MeF) Information	for Authorized IRS		
ERO's signature 🕨 🛛	LLIAM J. S	UTTON Date	11/15/22		
	Dallar	ERO Must Retain This Form - See Instructions			
		Submit This Form to the IRS Unless Requested To I	00 20	Form 8879-TE (2021)	
LHA FOR Privacy act a	nd Paperwork Redu	uction Act Notice, see instructions.		Form 0079-1E (2021)	

-IE (2021)

FINANCIAL CRIMES ENFORCEMENT NETWORK

BSA E-Filing - Report of Foreign Bank and Financial Accounts (FBAR)

FinCEN Form 114

Submission Type NEW

Filing Name

PIN NOT REQUIRED

Check here \boxed{X} if this report is submitted by an authorized third party, and complete the 3rd party preparer section on page one of the report. The E-file system will auto complete item 46.

INTERNA20210001

INTERNATIONAL ASSOCIATION OF COMPUTER

NOTE: The FBAR must be received by the Department of the Treasury on or before April 15, 2022. An automatic extension to October 17, 2022 is available.

This report filed late for the following reason (Check only one):

- a. Forgot to file
- b. Did not know that I had to file
- c. Thought account balance was below reporting threshold
- d. Did not know that my account qualified as foreign
- e. Account statement not received in time
- f. Account statement lost (Replacement requested)
- g. Late receiving missing required account information
- h. Unable to obtain joint spouse signature in time
- i. Unable to access BSA E-filing system
- z. Other (please provide explanation below)

FinCEN Form 114

REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS

Do NOT file with your Federal Tax Return

1 This report is for calendar year ended 12/31 2021

Г

											Amended		
Part I F	iler information		INTI	ERNA	2021	0001							
2 Type of filer													
a 📃 Individ	dual b 🗌 Partnership	c 🚺 Cor	poration (d 🗌	Consoli	dated e	E Fic	duciary or of	ther - Ente	er type			
3 U.S. Taxpay	er Identification Number	3a TIN type	4 Forei	ign ider	ntificatio	n (<u>Comp</u> l	ete only if	f item 3 is not	applicable	<u>e</u>)	5 Individual's		
9310381	61	SSN/ITI	N a Type	:	Passpor	t 🗌	Foreign [·]	TIN 🗌 O	ther		MM/DI	J/ Y Y	ΥΥ
	U.S. Identification	X EIN	b Num	ber		c Cour	ntry of Iss	SUE					
	or organization name						rst name				8 Middle initia	18	a Suffix
	TIONAL ASSOCI	ATION C	OF COM	PUTI	ER								
INVESTI	GATIVE SPECIA	LISTS											
9 Mailing addr	ress (number, street, and a	apt. or suite n	ıo.)										
P.O. BO	X 2411						1						
10 City			11 State	12 ZI	P/Postal	Code	13 Cou	ntry					
LEESBUR	G		VA	201	77		USA						
14 a) Does the	e filer have a financial inte	rest in 25 or r	nore financ	ial acc	ounts?								
Yes	Enter number of accou	ints		Do not	comple	te Part II	or Part I	III, but maint	tain recor	ds of t	he information	۱.	
No X]												
b) Does the	e filer have signature auth	ority over but	no financia	al intere	est in 25	or more	financial	accounts?					
Yes	Enter number of accou	ints		Comp. I	Part IV, it	ems 34 th	rough 43	for each pers	son on who	ose beh	alf the filer has s	sign.	authority.
No X			nt(a) avv	and n	norat	ahr							
	formation on finance				-	-			7.0				
15 Maximum va	alue of account during cal	endar year			Type of	account		Bank b	Securit	ties c	Other - Ei	iter t <u>i</u>	ype below
	356,087.		unknow	'n									
17 Name of fina	ancial institution in which a	account is he											
ING BAN													
	mber or other designation	19 Mailin	g address (numbe	r, street,	apt. or	suite no.)) of financial	institutio	n in w	hich account is	s hel	d
0008447	·		O BOX			-	-						
20 City		21 State,	if known	2	2 Foreig	in posta	l code, if	known 23	Country				
AMSTERD									ETHEF				
Signature	44a Check here X	if this report	is complet	ed by a	third pa	rty prep	arer and	complete th	ne third p	arty pr	eparer section		
	re 45 Filer	title, if not re	porting a p	ersona	l accoun	t				46 Da	ate (MM/DD/Y This date will auto FBAR is electroni		
	47 Preparer's last name	48 First	name		49 MI	50 Che		if 51 TIN		51	1a TIN type	X	PTIN
Third Party	SUTTON	WILLI.	AM		J	self	employe	dP0062	5383		SSN/ITIN		Foreign
Preparer	52 Contact phone no.		i3 Firm's n					54 Firm'	s TIN		4a TIN type	Х	EIN
Use Only	314-615-1200	U	HY AD	<u>/ISO</u>	RS M), I	NC.	43-13	05800)			Foreign
-	55 Mailing address (nur	nber, street, a						57 State	58 ZIP/				Country
	15 SUNNEN DRI	VE, SU	ITE 10	0 S	т. L	OUIS		MO	63143	3381	19	បន	5

					NOVEMBER 1	•		_	
	Ω	nn Re			on Exempt				OMB No. 1545-0047
For	m 🕈				the Internal Reven	-		-	2021
Dep	artment	of the Treasury		-	umbers on this for	-	-		Open to Public
Inter	nal Reve	enue Service			0 for instructions a		st information.		Inspection
<u>A</u>	For th	e 2021 calendar year, or t	· ·	g	ar	nd ending			
	Check if applicab	C Name of organization				_	D Employe	er identificat	tion number
_	 Addre	INTERNATIO			F COMPUTER	۲			
	 Name		VE SPECI	ALISTS				1020161	
	chang Initial	pe Doing business as						1038161	
	returr Final	Number and street (P.O. BOX 2		s not delivered to s	street address)	Room/suit		ne number - 884-22	7 1 7
	returr termi	-							1,383,851.
	ated Amer	City or town, state of LEESBURG,			eign postal code		G Gross recei	a group retu	
	returr Appli				INSON			ordinates?	
	tion pend	^{ng} 4849 JAMES				44039		ubordinates inclu	
<u> </u>	Гах.ех	empt status: X 501(c)(3)) (inser					t. See instructions
		te: WWW.IACIS.)			- ''	exemption r	
		f organization: Corporati		X Association	Other ►	I Ye			state of legal domicile: OR
	art I	Summary					ar of formation.		allo of logar dofinione, o = -
	1	Briefly describe the organized	ation's mission c	or most significar	nt activities: PRO	FESSIO	NAL CER	FIFICAT	ION,
Governance	·	CONFERENCE AN							
nar	2	Check this box 🕨 🗌	f the organizatior	n discontinued its	s operations or disc	posed of mo	re than 25% of	its net asset	S.
ver	3	Number of voting member	-						2167
		Number of independent vo	ting members of	the governing bo					2167
s S	5	Total number of individuals							0
/itie	6	Total number of volunteers							597
Activities &	7 a	Total unrelated business re							0.
<u>م</u>	b	Net unrelated business tax	able income from	n Form 990-T, Pa	rt I, line 11			7b	0.
							Prior Ye		Current Year
Ð	8	Contributions and grants (art VIII, line 1h)					,575.	166,275.
nue	9	Program service revenue (<u>,075.</u>	1,211,550.
Revenue	10	Investment income (Part V						<u>,031.</u>	-60.
	11	Other revenue (Part VIII, co						<u>,425.</u>	5,364.
	12	Total revenue - add lines 8					325	<u>,106.</u>	1,383,129.
	13	Grants and similar amount	• • •		-3)	····· -		0.	0.
	14	Benefits paid to or for men		().				0.	0.
ŝ	15	Salaries, other compensat						0.	0.
ens	16a	Professional fundraising fe				0.		0.	0.
Expenses	b	Total fundraising expenses					517	,995.	1,408,139.
_	1 11	Other expenses (Part IX, c						,995.	1,408,139.
	18	Total expenses. Add lines						,889.	-25,010.
- 9	19	Revenue less expenses. S					בכב Beginning of Cur	-	End of Year
t Assets or	20	Total assets (Part X, line 10	3)				2,243		2,098,660.
ASSE	21	Total liabilities (Part X, line	~ ~`					,125.	749,115.
Net /	22	Net assets or fund balance	,				1,374		1,349,545.
	art II	Signature Block	2. Sastaot into 2				_,•.•	, • •	-,,
Und	er pen	alties of perjury, I declare that I	have examined this	s return, includina	accompanying schedu	ules and state	ments, and to the	best of my kr	owledge and belief, it is
		ct, and complete. Declaration o							- /
			-	,					

Sign	Signature of officer		[Date	
Here	RICH JOHNSON, TREASURE				
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature		Date	Check PTIN
Paid	WILLIAM J. SUTTON	WILLIAM J.	SUTTON	11/15/	22 self-employed P00625383
Preparer	Firm's name UHY ADVISORS MO ,	INC.		F	Firm's EIN ▶ 43-1305800
Use Only	Firm's address 15 SUNNEN DRIVE,	SUITE 100			
	ST. LOUIS, MO 63	143-3819		F	Phone no. 314-615-1200
May the I	RS discuss this return with the preparer shown abo	ve? See instructions			X Yes No
132001 12-0	9-21 LHA For Paperwork Reduction Act Notic	e, see the separate	instructions.		Form 990 (2021)
~			<u></u>		

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	INTERNATIONAL ASSOCIATION OF COMPUTER
	990 (2021) INVESTIGATIVE SPECIALISTS 93-1038161 Page 2
Pa	t III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: PROFESSIONAL CERTIFICATION, CONFERENCE AND TRAINING PROGRAMS IN
	COMPUTER FORENSICS FOR LAW ENFORCEMENT PROFESSIONALS AND THE GENERAL
	PUBLIC.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,343,293. including grants of \$) (Revenue \$1,216,332.)
	PROFESSIONAL CERTIFICATION, CONFERENCE AND TRAINING PROGRAMS IN
	COMPUTER FORENSICS FOR LAW ENFORCEMENT PROFESSIONALS AND THE GENERAL
	PUBLIC.
41	
4b	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4 -	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 1,343,293.
4e	Total program service expenses ► 1,343,293.

INTERNATIONAL ASSOCIATION OF COMPUTER Form 990 (2021) INVESTIGATIVE SPECIALISTS Part IV Checklist of Required Schedules

93-1038161 Pa

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
-	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
-	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			v
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	<u>11a</u>		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	4.4%		x
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
А	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			- 23
u		11d		х
•	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	х	- 23
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		- 13	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
120	Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
.e 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	<u> </u>		<u> </u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Form **990** (2021)

INTERNATIONAL ASSOCIATION OF COMPUTER Form 990 (2021) INVESTIGATIVE SPEC Part IV Checklist of Required Schedules (continued) INVESTIGATIVE SPECIALISTS

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			- v
	"Yes," complete Schedule L, Part IV	28a 28b		X X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		x
20	"Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30		30		x
31	contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32	Did the organization requidate, terminate, or dissolve and cease operations: <i>IF Yes, complete Schedule N, Part F</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	- 51		
52		32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		X

(gambling) winnings to prize winners?

INTERNATIONAL	ASSOCIATION	OF	COMPUTER

Form	990 (2021) INVESTIGATIVE SPECIALISTS		93-1038	161	Р	age 5	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
					Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a	0				
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.						
3a	Ba Did the organization have unrelated business gross income of \$1,000 or more during the year?						
b	b If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O						
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?		4a	X		
b	If "Yes," enter the name of the foreign country METHERLANDS						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccounts (FB	BAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organizati	on solicit				
	any contributions that were not tax deductible as charitable contributions?			6a		X X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts					
	were not tax deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).					37	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provide	ed to the payor?	7a		X	
b				7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	is required		_		v	
	to file Form 8282?			7c		X	
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7e		x	
e							
f							
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h o							
0	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
٥	sponsoring organization have excess business holdings at any time during the year?						
э а	9 Sponsoring organizations maintaining donor advised funds.a Did the sponsoring organization make any taxable distributions under section 4966?						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9a 9b		X	
10	Section 501(c)(7) organization make a distribution to a donor, donor advisor, or related persons			50			
	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:						
a	Gross income from members or shareholders	11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
-	amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	· · · · · · · · · · · · · · · · · · ·		12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?			13a			
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
с	Enter the amount of reserves on hand	13c					
14a				14a		X	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner						
	excess parachute payment(s) during the year?			15		X	
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?		16		X	
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	any					
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17			
	If "Yes." complete Form 6069.						

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2167			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 2167			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<u>X</u>
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			<u> </u>
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)	_		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DEBBIE PLAMONDON - 888-884-2247			
	PO BOX 2411, LEESBURG, VA 20177			

Form 990 (2021)

INTERNATIONAL	ASSOCIATION	OF	COMPUTER
INVESTIGATIVE	SPECIALISTS		

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Form 990 (2		93-
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highe	st Compensated
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one				ane	Reportable	Reportable	Estimated	
	hours per	box	, unles	ss pei	rson i	s both r/trus	n an	compensation	compensation	amount of
	week		Jer an	aau	recio	r/trus	lee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	al trus		yee	mpen		1099-NEC)	1000 NEO	and related
	below	idual t	nstitutional trustee	J.	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Key e	Highe	Former			-
(1) TROY LAWRENCE	3.00									
TRAINING DIRECTOR		Х						0.	0.	Ο.
(2) ERIN MITCHELL	3.00									
STANDARDS DIRECTOR		Х						0.	0.	Ο.
(3) JASON OTTING	8.00									
VICE - PRESIDENT		Х		Х				0.	0.	0.
(4) GENE SHANTZ	8.00									
PRESIDENT		Х		Х				0.	0.	0.
(5) BILL CAPPS	8.00									
BOARD CHAIRMAN		Х		Х				0.	0.	0.
(6) SCOTT PANCOAST	3.00									
E-SERVICES DIRECTOR		Х						0.	0.	0.
(7) TODD BIGNUCOLO	3.00									
CERTIFICATION DIR.		Х						0.	0.	0.
(8) RICH JOHNSON	8.00									
TREASURER		Х		Х				0.	0.	0.
(9) DAVID MELVIN	8.00									
SECRETARY		Х		Х				0.	0.	0.
(10) DARREN FREESTONE	3.00									
ETHICS DIRECTOR		Х						0.	0.	0.
(11) BRENT WHALE	3.00									
MARKETING DIRECTOR		Х						0.	0.	0.

							OF	COMPUTER					
Form 990 (2021) INVESTIGA									93-10	3816	51	Page	9 8
Part VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week (list any hours for			Pos heck	more rson i	than is boti	n an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		Estii amo of	(F) mated ount of ther ensatior	n
							(W-2/1099-MIS 1099-NEC)		orgar and i	m the nization related iizations			
		-											
		-											
		-											
		-											
										_			
										_			
										_			
1b Subtotal								0.		0.).
c Total from continuation sheets to Part VI								0.		0.).
2 Total number of individuals (including but n	ot limited to th					 e) wh	lo re	-	000 of reportable			0	<u>, .</u> 0
compensation from the organization											Ì	res N	
3 Did the organization list any former officer,													
line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s 4 For any individual listed on line 1a, is the su	im of reportabl	e co	mpe	ensa	tion	and	l oth	ner compensation from t	he organization		3	X	
and related organizations greater than \$150											4	X	<u> </u>
5 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes." corr					-			-			5	X	ζ
Section B. Independent Contractors	ipiele Scheduk	3070	<u>or st</u>	<u>ICIT</u>	oers	011				<u>···· \</u>	<u> </u>		-
1 Complete this table for your five highest co										ensatior	ו from	1	
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B)											(C)		
Name and business address NONE Description of services										Con		sation	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS

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					YE SPECIAL	ISTS		93-1038	161 Page 9
Pa	rt V	(111	Statement of Rever	nue					
			Check if Schedule O cont	ains a respon	se or note to any lir	ne in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
									Sections 512 - 514
nts			Federated campaigns		166 075	-			
Gra			Membership dues		166,275.	-			
ts, An			Fundraising events			-			
Gif ilar			Related organizations			-			
ns, Sim			Government grants (contribut			-			
utio er S		f	All other contributions, gifts, gran						
Contributions, Gifts, Grants and Other Similar Amounts			similar amounts not included abo			-			
ont		-	Noncash contributions included in lines		`	166,275.			
0 0		n	Total. Add lines 1a-1f	<u></u>	Business Code	100,275.			
	•	_	CONFERENCE FEES	,		1,090,800.	1 090 800		
rice	2		CERTIFICATION F		-611420	80,950.	80,950.		
er.			ONLINE TRAINING			39,800.	39,800.		
Program Service Revenue			ONDINE INAINING	r		59,000.	59,000.		
grai Rev		d			-				
Pro		e f	All other program service reve		_				
-		י מ	Total. Add lines 2a-2f			1,211,550.			
	3	y	Investment income (including						
	Ŭ		other similar amounts)			532.			532.
	4		Income from investment of tax						
	5		Royalties						
	-			(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b	1					
		c Rental income or (loss) 6c							
			Net rental income or (loss)	•					
			Gross amount from sales of	(i) Securitie	s (ii) Other				
			assets other than inventory 7a		130.				
		b	Less: cost or other basis						
en			and sales expenses		722.				
evenue		с	Gain or (loss) 7c	:	-592.				
		d	Net gain or (loss)	<u>.</u>	►	-592.	-592.		
Other R	8	а	Gross income from fundraising ev	vents (not					
₽			including \$	of					
			contributions reported on line	1c). See					
			Part IV, line 18		8a	-			
			Less: direct expenses	····· L	8b				
			Net income or (loss) from fund	F	<u> </u>				
	9	а	Gross income from gaming ac						
			Part IV, line 19		9a	-			
			Less: direct expenses	L	9b				
			Net income or (loss) from gam	· ·	▶				
	10	а	Gross sales of inventory, less						
		_	and allowances		10a	-			
			Less: cost of goods sold		10b				
		С	Net income or (loss) from sale	es of inventory	Business Code				
sr		_		רי	611420	5,364.	5,364.		
leoi	11		DISCOUNTS EARNE			5,304.	5,304.		
Miscellaneous Revenue		b							
sce Bei		с С			-				
Ĭ			All other revenue			5,364.			
	12		Total revenue. See instructions	<u></u>	P		1,216,322.	0.	532.

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS

Form		YE SPECIALIST	TS		38161 Page 10
	ion 501(c)(3) and 501(c)(4) organizations must comp		or organizations must con	nnlete column (A)	
3001	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			general expenses	
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees				
6	Compensation not included above to disqualified				
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	24,992.		24,992.	
с	Accounting	46,699.	35,024.	11,675.	
d	Lobbying		-		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	971.	971.		
12	Advertising and promotion	1,102.	1,102.		
13	Office expenses	14,974.	13,994.	980.	
14	Information technology	18,501.	18,501.		
15	Royalties				
16	Occupancy				
17	Travel	451,978.	451,978.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials \dots				
19	Conferences, conventions, and meetings	605,158.	605,158.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	94,327.	94,327.		
23	Insurance	7,377.	78.	7,299.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	WEBSITE MAINTENANCE	89,258.	80,332.	8,926.	
b	CREDIT CARD FEES	34,703.	33,781.	922.	
c	STAFF UNIFORMS	8,047.	8,047.		
d	BACKGROUND CHECKS	6,929.		6,929.	
	All other expenses	3,123.		3,123.	
25	Total functional expenses. Add lines 1 through 24e	1,408,139.	1,343,293.	64,846.	0.
26	Joint costs. Complete this line only if the organization	•			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Check here

if following SOP 98-2 (ASC 958-720)

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Form 990 (2021) INTERNATIONAL ASSOCIATION OF COMPUTER Part X Balance Sheet

93-1038161 Page 11

		Check if Schedule O contains a response or note t	to any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			670,609.	1	777,030
	2	Savings and temporary cash investments		1,123,296.	2	1,127,459	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			53,822.	4	36,045
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan	ntial contrib	outor, or 35%			
		controlled entity or family member of any of these	persons			5	
	6	Loans and other receivables from other disqualified	as defined				
		under section 4958(f)(1)), and persons described in	n section 4	958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9				279,859.	9	58,322
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	803,980.			
	b		10b	704,372.	115,844.	10c	99,608
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets	250.	14	196		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal			2,243,680.	16	2,098,660
	17	Accounts payable and accrued expenses			37,628.	17	24,738
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	rt IV of Sch	nedule D		21	
ő	22	Loans and other payables to any current or former	officer, dir	ector,			
Liabilities		trustee, key employee, creator or founder, substan	ntial contrib	outor, or 35%			
abi		controlled entity or family member of any of these	persons			22	
	23	Secured mortgages and notes payable to unrelate	d third par	ties		23	
	24	Unsecured notes and loans payable to unrelated the	hird parties	;		24	
	25	Other liabilities (including federal income tax, paya	bles to rela	ated third			
		parties, and other liabilities not included on lines 1	7-24). Com	plete Part X			
		of Schedule D			831,497.	25	724,377
	26	Total liabilities. Add lines 17 through 25			869,125.	26	749,115
		Organizations that follow FASB ASC 958, check	here 🕨				
š		and complete lines 27, 28, 32, and 33.					
a	27	Net assets without donor restrictions				27	
8	28					28	
n		Organizations that do not follow FASB ASC 958	ere 🕨 🔀				
Net Assets or Fund Balances		and complete lines 29 through 33.		-		-	
ດ ເຊິ	29	Capital stock or trust principal, or current funds \dots			0.	29	0
sei	30	Paid-in or capital surplus, or land, building, or equi	-		0.	30	0
۲ ¥	31	Retained earnings, endowment, accumulated inco			1,374,555.	31	1,349,545
Ne	32	Total net assets or fund balances	·····	1,374,555.	32	1,349,545	
	33	Total liabilities and net assets/fund balances			2,243,680.	33	2,098,660

INTERNATIONAL	ASSOCIATION	OF	COMPUTER
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Part XI Reconciliation of Net Assets Check If Schedule O contains a response or note to any line in this Part XI 1 1 Total expenses (must equal Part VIII, column (A), line 25) 2 1,408,139. 2 Total expenses (must equal Part VI, column (A), line 25) 2 1,408,139. 2 Total expenses (must equal Part X, column (A), line 25) 2 1,408,139. 3 Revenue less expenses. Subtract line 2 from line 1 3 -225,010. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 1,374,555. 5 Net unrealized gains (losses) on investments 6 6 7 6 Donated services and use of facilities 7 8 9 0. 7 Investment expenses 8 9 0. 1,349,545. 7 Investment expenses 7 8 9 0. 1,349,545. 7 Investment (B) Part XII Financial Statements and Reporting 10 1,349,545. 7 In Cocounting method used to prepare the Form 990: Cash X Accrual Other 2a X Yee No	Form	990 (2021) INVESTIGATIVE SPECIALISTS	93-10	<u> 38101</u>	<u>Pag</u>	_{le} 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 1, 383, 129. 2 Total expenses (must equal Part IX, column (A), line 25) 2 1, 408, 139. 3 Revenue less expenses. Subtract line 2 from line 1 3 -25, 010. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 1, 374, 555. 5 Net unrealized gains (losses) on investments 6 - 6 7 Investment expenses 7 7 8 - 9 0. 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B) 1 , 349, 545. Part XII Financial Statements and Reporting - - 1 Check if Schedule O contains a response or note to any line in this Part XII - Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other - 2a X If "Yes," check a bobelow to indicate whether the financial statements for the year were compilied or reviewed on a separate basis. Cons	Pa	t XI Reconciliation of Net Assets				
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If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Image: Consolidated basis Image:		Separate basis Consolidated basis Both consolidated and separate basis				
consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b	b	Were the organization's financial statements audited by an independent accountant?		2b		<u> </u>
 Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits 		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b		consolidated basis, or both:				
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Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b 3b		If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
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or audits, explain why on Schedule O and describe any steps taken to undergo such audits				3a		X
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
		or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2021)

SCHEDULE A (Form 990) Department of the Treasury Internal Revenue Service		Co	Public Char omplete if the organ 494 ► Go to www.irs.gov	OMB No. 1545-0047					
Name of t	he organizati	on INTE	RNATIONAL A	ASSOCIATION (OF CON	IPUTEF	2	Employer	identification number
				SPECIALISTS					3-1038161
Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.									
The organi	zation is not a	private found	ation because it is: (F	or lines 1 through 12, cl	neck only (one box.)			
1	A church, cor	nvention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2	A school des	cribed in secti	ion 170(b)(1)(A)(ii).	Attach Schedule E (Form	n 990).)				
3				nization described in se		(b)(1)(A)(ii	i).		
4	•	•		njunction with a hospital			•)(iii). Enter	the hospital's name,
	city, and state	-	·						
5	•	-	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in
			Complete Part II.)		·	, ,			
6				nental unit described in	section 17	70(b)(1)(A)	(v).		
		, 0	0	ntial part of its support fr			.,	ne general r	oublic described in
			omplete Part II.)		5			5 1	
8	-			1)(A)(vi). (Complete Part	: 11.)				
	-			in section 170(b)(1)(A)(i	-	ed in coniu	inction with a	land-grant	college
	-	-		ulture (see instructions).		-		-	-
	university:	5. a					, and clare er	and comoge	
10 X		on that normal	llv receives (1) more t	than 33 1/3% of its supp	ort from c	ontributior	ns. membersh	ip fees, and	d aross receipts from
	-		•	t to certain exceptions; a				-	•
				(less section 511 tax) fro					
			nplete Part III.)	, , , , , , , , , , , , , , , , , , ,		•	, ,		,
				vely to test for public saf	ety. See	section 50)9(a)(4).		
				vely for the benefit of, to				rry out the	purposes of one or
				d in section 509(a)(1) o					
				f supporting organization					
a	7	-	•••	upervised, or controlled l				-	giving
			-	gularly appoint or elect a	•	-			
	organizatio	n. You must c	omplete Part IV, Se	ctions A and B.					
b	Type II. A s	supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hav	ving
	control or n	nanagement o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
	organizatio	n(s). You mus	t complete Part IV,	Sections A and C.					
с] Type III fur	nctionally inte	grated. A supporting	g organization operated i	in connect	ion with, a	and functional	lly integrate	d with,
	its supporte	ed organizatior	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.		
d 🗌] Type III no	n-functionally	integrated. A supp	orting organization operation	ated in cor	nnection w	ith its suppo	rted organiz	zation(s)
	that is not f	unctionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution rec	quirement and	l an attentiv	/eness
	requiremen	t (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V .		
е		-		vritten determination from			Туре I, Туре	II, Type III	
				nally integrated supportir					
			about the supporte		(iv) Is the orga	inization listed	(1) A manual a	f waa a waa ka wa	(vi) A manual of other
(I	Name of suppo organization		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount o support (see ir	· · ·	(vi) Amount of other support (see instructions)
	g			above (see instructions))	Yes	No			
Total									

Part II	Support Schedule for	or Organizations Des	cribed in Sections 1	70(b)(1)(A)(iv) and	170(b)(1)(A)(vi)
	Form 990) 2021	INVESTIGATIVE			93-1038
		INTERNATIONAL	ASSOCIATION	OF COMPUTER	

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(v)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Calead: year (of fiscal year beginning in)	Sec	ction A. Public Support						
membership fees received. (Do not include any "unusual grants.")	Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
Include any "unusual grants.") 2 It rate revenues levied for the organization's behalf	1	Gifts, grants, contributions, and						
2 Tar evenues levid for the organization is behalf 3 The value of services or facilities turnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of fotal contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 threaceeds 2% of the amount shown on line 11, column (i) 6 Public support. Answellines from text Section B. Total Support Calendar year (of fisal year beginning in) 6 Public support. Answellines from text 6 Gross income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long in Part VI). 10 Other income from interest dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from interest, dividends, payments received on securities long, rents, royatiles, and income from intere		membership fees received. (Do not						
izztoris benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Image: constraint of the organization without charge 4 Total. Add lines 1 through 3 Image: constraint of total contributions by each person (other than a governmental unit to public) supported organization included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: constraint on the constraint of total contributions by each person (other than a governmental unit or public) supported conganization included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: constraint on the constraint of the constraint on the constraint o		include any "unusual grants.")						
or expended on its behalf	2	Tax revenues levied for the organ-						
3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit to public) supported organization included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Scheattime 5 term line 4. Section B. Total Support (a) 2017 Calledar year (or fiscal year beginning in) (a) 2017 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, regulate, spatial as sources 9 Net income from similar sources 9 Net income from include gain or loss from the sale of capital assets (Explain in Part VI). 10 Other income, Do not include gain or loss from the sale of capital assets (Explain in Part VI). 11 Total support. Add lines 7 through 10 12 Signet procentage from 2020 Schedule A, Part II, line 14 13 First 5 years. If the Form 920 is for the organization of gains first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 14 14 9 15 96 16 Support percentage from 2020 Schedule A, Part II, line 14 <t< td=""><td></td><td>ization's benefit and either paid to</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		ization's benefit and either paid to						
furnished by a governmental unit to the organization without charge Image: Constraint of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (r) Image: Constraint of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (r) Image: Constraint of total support. 6 Public support, Submar the strom he 4 Image: Constraint of total support and constraint of total support. Image: Constraint of total and income from interest, dividends, payments received on securities loans, rents, royatiles, and income from similar sources Image: Constraint of total and income from similar sources Image: Constraint of total and income from similar sources 9 Net income from metated business activities, whether or not the business is regularly carried on in toss from the saie of capital assets (Explain in Part Vi) Image: Constraint of total assets (Explain in Part Vi) 11 Total support, Add lines 7 through 10 Constraint of Public SUpport Percentage Image: Constraint of Public SUpport Percentage 24 Public support percentage for 2020 Childe A, Part II, line 14 So and support percentage for 2020 Childe A, Part II, line 14 So and stop here. The organization during and invide by support organization Image: Constraint of Constraint of Child Support Percentage Social C. Computation of Public Support Percentage 14 Public support percentage for 2020 Childe A, Part II, line 14 So and stop here. The organization qualifies as a publicly supported organization an		or expended on its behalf						
4 Total. Add lines 1 through 3 Image: Control total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: Control total c	3	The value of services or facilities						
4 Total. Add lines 1 through 3		furnished by a governmental unit to						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 256 of the amount shown on line 11, column (f) Image: Column (f) 6 Public support, subtractines trom line 4. Image: Column (f) Image: Column (f) 7 Amounts from line 4 Image: Column (f) Image: Column (f) Image: Column (f) 8 Gross income from line 4 Image: Column (f) Image: Column (f) Image: Column (f) 9 Amounts received on securities lears, rents, royatiles, and income from similar sources Image: Column (f) Image: Column (f) 9 Net income from unrelated business activities, whether or not the business is regularly carried on income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Image: Column (f) Image: Column (f) Image: Column (f) 11 Total support. Add lines 7 through 10 Image: Column (f) Image: Column (f) Image: Column (f) Image: Column (f) 12 Gross receipts from related activities, etc. (see instructions) Image: Column (f) Imag		the organization without charge						
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governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Image: Source Sourc	5	The portion of total contributions						
supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) image: i		by each person (other than a						
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column (f) 6 Public support. Subtract time 5 from time 4 Section B. Total Support (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 a		on line 1 that exceeds 2% of the						
6 Public support. Subtract line 3 from line 4. Section B. Total Support Calendar year (or liscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4		amount shown on line 11,						
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		more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and s	top here. Explain i	n Part VI how the	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		organization meets the facts-and-circu	umstances test. Th	ne organization qu	alifies as a publicly	y supported organi	zation	
	18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	nd see instruction	s ►

Schedule /	A (Form	990)	2021
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INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS

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Schedule A (Form 990) 2021 INVESTIGATIVE SPECIALISTS Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)
Section A. Public Support

Sec	LION A. FUDIIC Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	137,625.	182,050.	159,275.	159,575.	166,275.	804,800.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1180514.	1886807.	1693062.	164,500.	1216914.	6141797.
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1318139.	2068857.	1852337.	324,075.	1383189.	6946597.
	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
с	Add lines 7a and 7b						0.
8	Public support. (Subtract line 7c from line 6.)						6946597.
Sec	tion B. Total Support				•		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	1318139.	2068857.	1852337.	324,075.	1383189.	6946597.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	383.	527.	621.	729.	532.	2,792.
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	383.	527.	621.	729.	532.	2,792.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					4.0.0.7.0.4	
13	Total support. (Add lines 9, 10c, 11, and 12.)	1318522.	2069384.	1852958.	324,804.	1383721.	6949389.
14	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, 1	ourth, or fifth tax y	vear as a section 5	01(c)(3) organizatic	n,
_							
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2021 (I			olumn (f))		15	<u>99.96 %</u>
	Public support percentage from 2020					16	99.96 %
Sec	tion D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	-				17	.04 %
18	Investment income percentage from 2					18	.04 %
19a	33 1/3% support tests - 2021. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 17	
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2020. If the	-	•	· ·			▶ X
	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organizatio			-		-	

Schedule A (Form 990) 2021

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS

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Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS

Schedule A (Form 990) 2021 Supporting Organizations (continued) Part IV Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in P</u>art VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>					
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported					
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in					
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,					
	supervised or controlled the supporting organization	2				

supervised, or controlled the supporting organization.	
Section C. Type II Supporting Organizations	

Yes Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed 1 the supported organization(s).

Section D. All Type III Supporting Organizations	

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instruction	<u>s).</u>
---	--	---	--	------------

- Activities Test. Answer lines 2a and 2b below. 2
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2a

2b

3a

No

No

Yes

tio	tionally Integrated 509(a)(3) Supporting Organizations						
	INVESTIGATIVE	SPECIALISTS					
	INTERNATIONAL	ASSOCIATION	OF	COMPUTER			

Pa	't V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on I	Nov. 20, 1970 (<i>explain in</i> I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

INTERNATIONAL ASSOCIATION OF COMPUTER TNUESTCATUR SDECTALISTS

Sche	dule A (Form 990) 2021 INVESTIGATIVE			9	3-1038161 Page 7
Par	t V Type III Non-Functionally Integrated 509	a)(3) Supporting Orga	nizations (continu	ied)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	IS	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
-	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
•					

Schedule A (Form 990) 2021

		INTERNATIONAL		OF COMPUTER	
	(Form 990) 2021	INVESTIGATIVE	SPECIALISTS		93-1038161 Page 8
Part VI	Part IV, Section A, lines 1, line 1; Part IV, Section D,	mation. Provide the explai 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, lines 2 and 3; Part IV, Section 8; and Part V, Section E, line	9b, 9c, 11a, 11b, and 11 n E, lines 1c, 2a, 2b, 3a,	Ic; Part IV, Section B, lines 1 and 3b; Part V, line 1; Part V	· 17b; Part III, line 12; and 2; Part IV, Section C, /, Section B, line 1e; Part V,
_					

90		Supplementa	al Financial Statements		OMB No. 1545-0047				
	n 990)		anization answered "Yes" on Form 990,		2021				
		Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public				
	ment of the Treasury I Revenue Service		90 for instructions and the latest informatio	n.	Inspection				
Nam	e of the organization		CIATION OF COMPUTER	Emp	oloyer identification number				
Der		INVESTIGATIVE SPEC		A a a a a a a a a a a	93-1038161				
Pa		n answered "Yes" on Form 990, Part IV, lin	d Funds or Other Similar Funds or	Accour	ITS. Complete if the				
	organization		(a) Donor advised funds	(b) Fun	ds and other accounts				
1	Total number at er	nd of year		(10) 1 011					
2		f contributions to (during year)							
3		f grants from (during year)							
4		t end of year							
5			writing that the assets held in donor advised f	unds					
	are the organization's property, subject to the organization's exclusive legal control?								
6			dvisors in writing that grant funds can be used						
	for charitable purp	oses and not for the benefit of the donor o	r donor advisor, or for any other purpose conf	erring					
	impermissible priva								
Pa	rt II Conserva	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part	IV, line 7.					
1		ervation easements held by the organization							
		of land for public use (for example, recrea	,	-	important land area				
		f natural habitat	Preservation of a c	ertified his	storic structure				
•		of open space							
2	day of the tax year		ied conservation contribution in the form of a	conserva	Held at the End of the Tax Year				
•				2a					
a b									
c c	•		ucture included in (a)						
			after 7/25/06, and not on a historic structure						
u				2d					
3			eased, extinguished, or terminated by the org		during the tax				
	year 🕨		, , , , , ,		5				
4	Number of states v	where property subject to conservation eas	sement is located						
5	Does the organizat	tion have a written policy regarding the per	iodic monitoring, inspection, handling of						
	violations, and enfo	orcement of the conservation easements it	holds?		Yes 📃 No				
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserva	ation ease	ements during the year				
	►								
7	• ·	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservation	easemen	ts during the year				
•	►\$								
8			e satisfy the requirements of section 170(h)(4)		Yes No				
9			on easements in its revenue and expense stat						
3			note to the organization's financial statements						
		ounting for conservation easements.							
Pa	rt III Organiza	tions Maintaining Collections of	Art, Historical Treasures, or Other	⁻ Simila	r Assets.				
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.						
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and b	balance sh	neet works				
	of art, historical tre	asures, or other similar assets held for put	blic exhibition, education, or research in furthe	rance of p	oublic				
	service, provide in	Part XIII the text of the footnote to its finar	ncial statements that describes these items.						
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its revenue statement and bala	nce sheet	works of				
	art, historical treas	ures, or other similar assets held for public	exhibition, education, or research in furthera	nce of pul	olic service,				
	-	ng amounts relating to these items:							
					\$				
_	.,								
2			asures, or other similar assets for financial gai	n, provide	9				
	-	Ints required to be reported under FASB A	-		٨				
					\$				
			for Form 990						
∟ПА	FOI Paperwork Re	eduction Act Notice, see the Instructions	DIOLEOLIII 330'		Schedule D (Form 990) 2021				

132051 10-28-21

	INTERNA	TIONAL ASS	SOCIA	CION OI	F COMPU	JTER			
Sche		GATIVE SPE						1038161	
Par	t III Organizations Maintaining C	ollections of A	rt, Histo	orical Tre	asures, o	r Other	Similar Ass	ets (continu	ied)
3	Using the organization's acquisition, accession								
	collection items (check all that apply):			-	-	-			
а	Public exhibition		d 🗌	Loan or exc	hange progra	am			
b	Scholarly research				0,0				
с	Preservation for future generations								
4	Provide a description of the organization's co	llections and expla	ain how th	ev further th	ne organizatio	on's exem	ot purpose in F	art XIII.	
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma							Yes	No No
Par	t IV Escrow and Custodial Arran							IV, line 9, or	
	reported an amount on Form 990, Pa			•			-		
1a	Is the organization an agent, trustee, custodi	an or other interme	diary for d	contribution	s or other as	sets not in	cluded		
	on Form 990, Part X?							Yes	No No
b	If "Yes," explain the arrangement in Part XIII								
			Ū					Amount	
с	Beginning balance						1c		
	Additions during the year						1d		
	Distributions during the year								
f	Ending balance						1f		
2a	Did the organization include an amount on Fo						y?	Yes	No
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete i	f the organization a	answered	"Yes" on Fo	orm 990, Part	: IV, line 10).		
		(a) Current year	(b) F	rior year	(c) Two yea	rs back (d) Three years b	ack (e) Four y	ears back
1a	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
	Other expenditures for facilities								
•	and programs								
f	Administrative expenses								
	End of year balance								
2	Provide the estimated percentage of the curr	ent vear end halan	ce (line 1c	u column (a))) held as:			I	
	Board designated or quasi-endowment	•	%	, oolanni (a)					
	Permanent endowment		/0						
		<u> </u>							
U	The percentages on lines 2a, 2b, and 2c sho	, -							
39	Are there endowment funds not in the posse	-	zation tha	t are held ar	nd administer	red for the	organization		
ou	by:	solori or the organi					organization		es No
	(i) Unrelated organizations								
	(ii) Related organizations								
h	If "Yes" on line 3a(ii), are the related organizations								
4	Describe in Part XIII the intended uses of the								
_	t VI Land, Buildings, and Equipm		ownent	unus.					
	Complete if the organization answere		90. Part IV	. line 11a. S	ee Form 990). Part X. li	ne 10.		
	Description of property	(a) Cost or basis (inves	other	(b) Cost	or other (other)	(c) Ac	cumulated reciation	(d) Book	value
1a	Land	· · ·	,		. ,				
	Buildings								
	Leasehold improvements								
				80	3,980.	7	04,372.	99	,608.
	EquipmentOther					<u> </u>	51,5740		,
			+ V !			I		ga	,608.
rota	I. Add lines 1a through 1e. <i>(Column (d) must e</i>	<u>qual Form 990, Par</u>	<u>т X, colun</u>	וח (ש). Iine 1	UC.)		····· P	<u> </u>	,000.

Schedule D (Form 990) 2021

INTERNATIONAL ASSOCIATION OF COMPUTER

Schedule D (Form 990) 2021 INVESTIGATIV	VE SPECIALISTS	5 93-	-1038161 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line ⁻	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.	an Faire 000 Dart IV lines	11d Cas Farma 000 Dart V line 15	
Complete if the organization answered "Yes" of		TId. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)(7)			
(7)			
(8)			
(9)	15)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	10.)		
Complete if the organization answered "Yes" of	on Form 990. Part IV line *	11e or 11f. See Form 990. Part X line 25	
(a) Description of lightlift.			(b) Book value
(1) Federal income taxes			
(2) UNEARNED DUES			104,800.
(3) UNEARNED CONFERENCE FEES			562,425.
(4) F.A.C.T. SCHOLARSHIP			10,852.
(5) UNEARNED ONLINE TRAINING			39,800.
(6) LEA SCHOLARSHIP			6,500.
(7)			0,500.
(<i>i</i>)(8)			
(9)			
	25 \		724,377.
Total. (Column (b) must equal Form 990, Part X, col. (B) line	20.J		14313110

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

INTERNATIONAL	ASSOCIATION	OF	COMPUTER
INVESTIGATIVE	SPECIALISTS		

Sche	dule D (Form 990) 2021 INVESTIGATIVE SPECIALIS	TS	93-1038161 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements With Reven	ue per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	•	nses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3 <u>.</u>)	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

EZ
OMB No. 1545-0047
2021
Open to Public
Inspection
Employer identification number

93-1038161

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ENFORCEMENT PROFESSIONALS AND THE GENERAL PUBLIC.

FORM 990, PART VI, SECTION A, LINE 7A:

ELECTION OF MEMBERS AND THEIR RIGHTS:

THE MEMBERSHIP VOTES ANNUALLY TO ELECT OFFICERS TO LEAD THE AFFAIRS OF THE

ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 11B:

ORGANIZATION'S PROCESS TO REVIEW FORM 990:

THE TREASURER REVIEWS FORM 990 PRIOR TO FILING. THE BOARD REVIEWS THE 990

AFTER THE FILING OF THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

ENFORCEMENT OF CONFLICTS POLICY:

THE ORGANIZATION MONITORS THE CONFLICT OF INTEREST POLICY ON AN ANNUAL

BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS DISCLOSURE EXPLANATION:

THE ORGANIZATIONAL DOCUMENTS AND POLICIES ARE AVAILABLE TO THE PUBLIC UPON

REQUEST AND POSTED ON THE FTP SITE FOR ITS MEMBERS. THE FORM 990 IS ALSO

AVAILABLE ON THE GUIDESTAR WEBSITE.

4500	1	Deprec	iation and	Amortizatio	on		OMB No. 1545-0172	
Form 4562			Information o	n Listed Property			2021	
Department of the Treasury			Attach to your t				Attachment	
Internal Revenue Service (99) Name(s) shown on return	► Go t	o www.irs.gov/F	orm4562 for instru	ctions and the lates Business or activity to whi			Sequence No. 179 Identifying number	
	тассоста		MDIMED	Dubinoob of uptivity to with		,	identifying humber	
INTERNATIONA			MPUTER		۸		93-1038161	
INVESTIGATIV			0 Nata: If you have	FORM 990 P		V boforo v		
		y Under Section 17	9 Note: Il you have	any listed property, o	complete Part			
1 Maximum amount (, ,						1,050,000.	
3 Threshold cost of s	ection 179 property	before reduction	in limitation				2,620,000.	
4 Reduction in limitat	ion. Subtract line 3 f	rom line 2. If zero	or less, enter -0-					
5 Dollar limitation for tax year	r. Subtract line 4 from line	1. If zero or less, enter -	0 If married filing separate	ely, see instructions		5		
6	(a) Description of pro	perty	(b) Cc	ost (business use only)	(c) Elected	cost		
7 Listed property. Ent	ter the amount from	line 29		7				
8 Total elected cost of						8		
	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12							
	Carryover of disallowed deduction to 2022. Add lines 9 and 10, less line 12							
Note: Don't use Part II				13				
		,		include listed property	+. /)			
opeeia: 2	-			include listed proper				
14 Special depreciation	n allowance for quali	fied property (oth	ier than listed prope	erty) placed in service	during			
•						14		
15 Property subject to		ction					04 160	
16 Other depreciation				·····		16	94,162.	
Part III MACRS D	epreciation (Don't	include listed pro	. ,	,				
			Section /	4				
17 MACRS deductions	for assets placed in	i service in tax ye	ars beginning befor	e 2021	·····	17	111.	
18 If you are electing to group			-		>			
	Section B - Assets			Year Using the Gen	eral Deprecia	tion Syste	m	
(a) Classification	n of property	(b) Month and year placed in service	(c) Basis for deprecia (business/investment only - see instructio	t use (u) necovery	(e) Convention	(f) Method	(g) Depreciation deduction	
19a 3-year property								
b 5-year property								
c 7-year property								
d 10-year propert	v							
e 15-year propert	•							
f 20-year propert	•							
· · · ·				25 yrs.		S/L		
g 25-year propert	у	1			NANA			
h Residential rent	al property	/		27.5 yrs.	MM	S/L		
		/		27.5 yrs.	MM	S/L		
i Nonresidential	real property	/		39 yrs.	MM	S/L		
					MM	S/L		
S	ection C - Assets P	laced in Service	During 2021 Tax Y	ear Using the Altern	ative Depreci	ation Syst	em	
20a Class life						S/L		
b 12-year				12 yrs.	_	S/L		
c 30-year		/		30 yrs.	MM	S/L		
d 40-year		/		40 yrs.	MM	S/L		
Part IV Summary	(See instructions.)							
21 Listed property. En	ter amount from line	28						
22 Total. Add amounts	s from line 12, lines 1	14 through 17, lin	es 19 and 20 in colu	umn (g), and line 21.				
				prporations - see instr.	·	22	94,273.	
23 For assets shown a			•					
	attributable to section	•	, ,	23				

116251 12-21-21 LHA For Paperwork Reduction Act Notice, see separate instructions.

Form 4562 (2021)	INV	ESTIGATI	VE SPECIA	LISTS			93-1038	161 Page <u>2</u>
Part V Listed Propert entertainment,	y (Include au recreation, c	itomobiles, certa r amusement.)	ain other vehicles	, certain aircraft, an	d property	used for		<u> </u>
				nileage rate or dedund section C if appli		e expense, comp	olete only 24a,	
Section A -	Depreciatio	n and Other Inf	ormation (Cautio	on: See the instruc	tions for lir	mits for passeng	er automobiles.)	
24a Do you have evidence to s	upport the bus	siness/investment	use claimed?	Yes No	24b If "Y	es," is the evide	nce written?	Yes No
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allo	wance for q	ualified listed pro	perty placed in s	ervice during the ta	ix year and	1		
used more than 50% in a	a qualified bu	isiness use						
26 Property used more than	n 50% in a qu	alified business	use:					
	: :	%						
	: :	%						
	: :	%						
27 Property used 50% or le	ss in a qualif	ied business use):					
	: :	%				S/L -		
	: :	%				S/L -		
	: :	%				S/L -		
28 Add amounts in column	(h), lines 25	through 27. Ente	er here and on line	e 21, page 1		28		
29 Add amounts in column	(i), line 26. E	nter here and or	line 7, page 1					
				tion on Use of Ver	nicles			
Complete this section for ve	hicles used b	y a sole proprie	tor, partner, or ot	her "more than 5%	owner," or	related person.	If you provided v	rehicles
to your employees, first ansv		, , ,	<i>, , ,</i>		,		, i	

INTERNATIONAL ASSOCIATION OF COMPUTER

		(a)		(t	(b) (c)		(d)		(e)		(f)		
30	Total business/investment miles driven during the	Veh	Vehicle		Vehicle Vehicle		icle	Vehicle		Vehicle		Vehicle	
	year (don't include commuting miles)												
31	Total commuting miles driven during the year												
32	Total other personal (noncommuting) miles												
	driven												
33	Total miles driven during the year.												
	Add lines 30 through 32												
34	Was the vehicle available for personal use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	during off-duty hours?												
35	Was the vehicle used primarily by a more												
	than 5% owner or related person?												
36	Is another vehicle available for personal												
	use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **aren't** more than 5% owners or related persons.

37	37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your							No
	employees?							
38	Do you maintain a written policy statement that	t prohibits pe	ersonal use of vehicles, exe	cept commuting, b	y your			
	employees? See the instructions for vehicles u	sed by corpo	orate officers, directors, or	1% or more owner	s			
39	Do you treat all use of vehicles by employees a	as personal u	se?					
40 Do you provide more than five vehicles to your employees, obtain information from your employees about								
the use of the vehicles, and retain the information received?								
41	Do you meet the requirements concerning qua	lified automo	bile demonstration use?					
	Note: If your answer to 37, 38, 39, 40, or 41 is	"Yes," don't	complete Section B for th	e covered vehicles				
Ρ	art VI Amortization							
	(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage		(f) rtization his year	
42	Amortization of costs that begins during your 2	2021 tax year	r:					
		: :						

_							
		: :					
43	Amortization of costs that began before your 2	2021 tax year	r	 	43	53	3.
44	Total. Add amounts in column (f). See the inst	ructions for v	where to report	 	44	53	3.

TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM 199

FOR THE YEAR ENDING

December 31, 2021

Prepared For:

International Association of Computer Investigative Specialists P.O. Box 2411 Leesburg, VA 20177

Prepared By:

UHY Advisors MO, Inc. 15 Sunnen Drive, Suite 100 St. Louis, MO 63143-3819

To be Signed and Dated By:

Not applicable

Amount of Tax:

\$ 0
\$ 0
\$ 0
\$ 0
\$
\$ \$ \$ \$ \$ \$

Overpayment:

Credited to your estimated tax	\$ 0
Other amount	\$ 0
Refunded to you	\$ 0

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the FTB, please contact our office. We will then submit the electronic return to the FTB. Do not mail the paper copy of the return to the FTB.

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

TAXABLE	YEAR						128941 12 FORM	2-29-21
202	21	Annual Information Return					199	
Calendar Yea	r 2021	l or fiscal year beginning (mm/dd/yyyy) , and ending (mm/	dd/yyy	/)				
Corporation/Org	-		Calif	ornia corp	oration	number		
		IONAL ASSOCIATION OF COMPUTER		1 - 1	210	`		
		ATIVE SPECIALISTS See instructions.	FEI	<u>3153</u> v	318	5		
Additional mion	nation.			93-1	0.38	8161		
Street address (suite or	room)		PMB no.				
P.O. B	XO	2411						
City		State		ZIP code				
LEESBU		V2		2017				
Foreign country	name	Foreign province/state/county		Foreign p	oostal co	ode		
D Final info Enter date E Check ac F Federal r (4) X G Is this a H Is this ou If "Yes," y	d retur tion 49 prmatic Dissolv (mm/d ccount eturn 1 Other group rganiza what is	 Ves X No J If exempt under R&TC Section engaged in political activities? K Is the organization exempt under filed? (1)	instruc n 2370 ? See ir der R& ots fron ability 100 or 100 or it by th nding?	tions 1d, has astructio TC Sect n nonmo compan Form 1 e IRS or	the orgons. tion 23 ember y? 09 to has th	●	Yes X Yes X Yes X Yes X Yes X Yes X	No No No No No No
	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8		•	1		217,57	
	2	Gross dues and assessments from members and affiliates		•	2	1	166,27	
	3	Gross contributions, gifts, grants, and similar amounts received		• • •	3			00
Receipts	4	Total gross receipts for filing requirement test. Add line 1 through line 3. This line must be completed . If the result is less than \$50,000, see General Information B		•	4	1 ?	383,85	1 00
and	5	Cost of goods sold • 5		00		/ S	105705	-100
Revenues	6	Cost or other basis, and sales expenses of assets sold • 6	72	22 00				
	7	Total costs. Add line 5 and line 6			7		72	2 00
	8	Total gross income. Subtract line 7 from line 4		•	8		383,12	
Eveneen	9	Total expenses and disbursements. From Side 2, Part II, line 18			9		108,13	
Expenses	10	Excess of receipts over expenses and disbursements. Subtract line 9 from line 8		•	10	-	-25,00	9 00
	11	Total payments		• •	11			00
	12	Use tax. See General Information K		• •	12			00
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from line 11			13			00
Filing Fee	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12			14			00
	15	Penalties and interest. See General Information J			15			00
	Unde	Balance due. Add line 12 and line 15. Then subtract line 11 from the result r penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, ar rue, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer h	nd to the	best of m	iy know	ledge and belief,		00
Sign	It is tr	rue, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer h		nowledge				
Here	Signa		Date			 Telephone 		
			Check i	f		PTIN		
	Prepa	arer's WILLIAM J. SUTTON 11/15/22		ployed		P00625	5383	
Paid		s name		-		• Firm's FEIN		
Preparer's	(or yo	UNIS, THY ADVISORS MO THO				43-130	5800	
Use Only	emple	oved) 15 SUNNEN DRIVE, SUITE 100				Telephone		
	and a	Address ST. LOUIS, MO 63143-3819				314-61	<u>5-1</u> 20	0
	Мау	the FTB discuss this return with the preparer shown above? See instructions		• X	Yes	No		

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INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

	1	Gross sales or receipts from all	business activities. See instru	uctions	•	1		0
	2	Interest			•	2	532	<u> </u> 0
	3	Dividends			•	3		0
Receipts	4	Gross rents			•	4		C
rom	n 5 Gross royalties							0
Other	6 Gross amount received from sale of assets (See instructions)					6	130	
Sources	7	Other income		SEE STA	TEMENT 2 •	7	1,216,914	
	8	Total gross sales or receipts fro	m other sources. Add line 1 t	hrough line 7. Enter here and o	n Side 1, Part I, line 1	8	1,217,576	, c
	9	Contributions, gifts, grants, and				9		0
	10	Disbursements to or for membe	rs		•	10		0
	11	Compensation of officers, direct	ors, and trustees	SEE STA	TEMENT 3 •	11	0) (
	12	Other salaries and wages			•	12		0
Expenses	13	Interest			•	13		0
and	14	Taxes			•	14		C
Disburse-	15	Rents			•	15		
ments	16	Depreciation and depletion (See	instructions)		•	16	94,326	i c
	17	Other expenses and disburseme	nts	SEE STA	TEMENT 4 \bullet	17	1,313,812	
		Total expenses and disburseme	nts. Add line 9 through line 1	7. Enter here and on Side 1, Pa	rt I, line 9	18	1,408,138	<u>;</u> (
Schedu	le L	Balance Sheet		f taxable year		of taxab		
ssets			(a)	(b)	(C)	_	(d)	_
				1,793,905		•	1,904,4	8
		s receivable		53,822		•	36,0	4
		ceivable				•		
						•		
		state government obligations				•		
		in other bonds				•		
		in stock				•		
8 Mortga	•					•		
9 Otheri			014 070		002.00	•		_
10 a Depi	reciab	le assets	914,976		803,98		0.0 0	- 0
		mulated depreciation	(799,132) 115,844	(704,372		99,6	0
11 Land		STMT 5		200 100		•	F0 F	- 1
				280,109		•	58,5	
				2,243,680			2,098,6	0
iabilities a				37,628			24.7	12
14 Accour	nts pay	yable		37,020		•	24,7	<u> </u>
		s, gifts, or grants payable				•		
		otes payable				•		
17 Mortga	iges p	ayable		021 407		•	701 2	
8 Other I	iabiliti	es STMT 6		831,497			724,3	1
		or principal fund				•		_
		al surplus. Attach reconciliation				•	1 240 5	
21 Retaine		nings or income fund		1,374,555 2,243,680		•	<u>1,349,5</u> 2,098,6	4
								· n

1	Net income per books	• -25,009] 7	Income recorded on books this year		
2	Federal income tax	•		not included in this return. Attach schedule	•	
3	Excess of capital losses over capital gains	•	8	Deductions in this return not charged		
4	Income not recorded on books this year.			against book income this year.		
	Attach schedule	•		Attach schedule	•	
5	Expenses recorded on books this year not		9	Total. Add line 7 and line 8		
	deducted in this return. Attach schedule	•	10	Net income per return.		
6	Total. Add line 1 through line 5	-25,009		Subtract line 9 from line 6	-25,	009

Side 2 Form 199 2021

022

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CA 199 GROSS AM	IOUNT FROM SAI	LE OF A	SSETS		S	TATEME	NT 1
DESCRIPTION		ATE JIRED	DAT SOL			THOD JIRED	
MISCELLANEOUS FIXED ASSETS			12/31	/21	PURC	CHASED	
	COST OR OTHER BASIS	DEPR	EC.		ENSE SALE		OSS PRICE
	158,774.	158	,052.		0.		130.
DESCRIPTION		ATE JIRED	DAT SOL			THOD JIRED	
MISCELLANEOUS FIXED ASSETS			05/01	/21	PURC	CHASED	
	COST OR OTHER BASIS	DEPR	EC.		ENSE SALE		OSS PRICE
	30,980.	30	,980.		0.		0.
TOTAL TO FORM 199, PAGE 2, LN 6	189,754.	189	,032.		0.		130.
CA 199 DESCRIPTION	OTHER INCOM	1E			S'	TATEME AMOU	
DISCOUNTS EARNED CERTIFICATION FEES ONLINE TRAINING CONFERENCE FEES						8	5,364. 0,950. 9,800. 0,800.
TOTAL TO FORM 199, PART II, LINE	: 7					1,21	6,914.
CA 199 COMPENSATION OF OFF	ICERS, DIRECT	FORS AN	D TRUS	TEES	S	TATEME	NT 3
NAME AND ADDRESS	AVERAC	TITLE . SE HRS		/wk	(COMPEN	SATION
TROY LAWRENCE P.O. BOX 2411 LEESBURG, VA 20177	TRAINI	ING DIR 3.00	ECTOR		-		0.
ERIN MITCHELL P.O. BOX 2411 LEESBURG, VA 20177	STANDA	ARDS DII 3.00	RECTOR				0.

INTERNATIONAL	ASSOCIATION OF COMPUTER	IN	93-1038161
JASON OTTING P.O. BOX 2411 LEESBURG, VA		VICE - PRESIDENT 8.00	0.
GENE SHANTZ P.O. BOX 2411 LEESBURG, VA		PRESIDENT 8.00	0.
BILL CAPPS P.O. BOX 2411 LEESBURG, VA		BOARD CHAIRMAN 8.00	0.
SCOTT PANCOAS P.O. BOX 2411 LEESBURG, VA		E-SERVICES DIRECTOR 3.00	0.
TODD BIGNUCOL P.O. BOX 2411 LEESBURG, VA		CERTIFICATION DIR. 3.00	0.
RICH JOHNSON P.O. BOX 2411 LEESBURG, VA		TREASURER 8.00	0.
DAVID MELVIN P.O. BOX 2411 LEESBURG, VA		SECRETARY 8.00	0.
DARREN FREEST P.O. BOX 2411 LEESBURG, VA		ETHICS DIRECTOR 3.00	0.
BRENT WHALE P.O. BOX 2411 LEESBURG, VA	20177	MARKETING DIRECTOR 3.00	0.

TOTAL TO FORM 199, PART II, LINE 11

Ο.

93-1038161

CA 199	OTHER EXPENSES	STATEMENT 4

DESCRIPTION	AMOUNT
WEBSITE MAINTENANCE	89,258.
CREDIT CARD FEES	34,703.
STAFF UNIFORMS	8,047.
BACKGROUND CHECKS	6,929.
LEGAL FEES	24,992.
ACCOUNTING FEES	46,699.
OTHER PROFESSIONAL FEES	971.
ADVERTISING AND PROMOTION	1,102.
OFFICE EXPENSES	14,974.
INFORMATION TECHNOLOGY	18,501.
TRAVEL	451,978.
CONFERENCES AND CONVENTIONS	605,158.
INSURANCE	7,377.
ALL OTHER EXPENSES	3,123.
TOTAL TO FORM 199, PART II, LINE 17	1,313,812.

CA 199 OTHER ASSETS		STATEMENT 5
DESCRIPTION	BEG. OF YEAR	END OF YEAR
PREPAID EXPENSES AND DEFERRED CHARGES INTANGIBLE ASSETS	279,859. 250.	58,322. 196.
TOTAL TO FORM 199, SCHEDULE L, LINE 12	280,109.	58,518.

CA 199 OTHER L	IABILITIES	STATEMENT 6
DESCRIPTION	BEG. OF YEAR	END OF YEAR
UNEARNED DUES UNEARNED CONFERENCE FEES F.A.C.T. SCHOLARSHIP UNEARNED ONLINE TRAINING UNEARNED CONFERENCE SPONSORS LEA SCHOLARSHIP	77,925. 740,225. 10,852. 995. 1,500. 0.	104,800. 562,425. 10,852. 39,800. 0. 6,500.
TOTAL TO FORM 199, SCHEDULE L, LINE 18	831,497.	724,377.

TAXABLE YEAR 2021California e-file Return Authorization for Exempt Organizations	FORM 8453-EO				
Exempt Organization name	Identifying number				
INTERNATIONAL ASSOCIATION OF COMPUTER					
INVESTIGATIVE SPECIALISTS	93-1038161				
Part I Electronic Return Information (whole dollars only)					
1 Total gross receipts (Form 199, line 4)	1 1,383,851				
2 Total gross income (Form 199, line 8)					
3 Total expenses and disbursements (Form 199, line 9)	3 1,408,138				
Part II Settle Your Account Electronically for Taxable Year 2021					
4 Electronic funds withdrawal 4a Amount 4b Withdrawal date (mm/dd/	уууу)				
Part III Banking Information (Have you verified the exempt organization's banking information?)					
5 Routing number					
6 Account number 7 Type of account: Checkin	g Savings				
Part IV Declaration of Officer					
I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 4, I authorize an electronic fu on line 4a.	inds withdrawal for the amount listed				
California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's fee liability, the exempt organization will remain liable for the fee liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay.					
Sign					
Here Signature of officer Date Title					
Part V Declaration of Electronic Return Originator (ERO) and Paid Preparer.					
I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-E0 are complete and corr am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I decl accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-E0 before transmittir provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requ 1345, 2021 Handbook for Authorized e-file Providers. I will keep form FTB 8453-E0 on file for four years from the due date of the ret the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the pa I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best o true, correct, and complete. I make this declaration based on all information of which I have knowledge.	lare, however, that form FTB 8453-EO ng this return to the FTB; I have uirements described in FTB Pub. urn or four years from the date id preparer, under penalties of perjury,				
ERO's signature WILLIAM J. SUTTON	 pyedP00625383				
Must Firm's name (or yours if self-employed) UHY ADVISORS MO, INC.	Firm's FEIN 43-1305800				
Sign and address 15 SUNNEN DRIVE, SUITE 100 ST. LOUIS, MO	ZIP code 63143-3819				

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid Preparer	Paid preparer's signature	Date	Check if self- employed	Paid preparer's PTIN
Must Sign	Firm's name (or yours if self-employed)	Firm's FEIN		
Sign	and address			ZIP code